

## Report of the directors (continued)

### Directors

The names of the Directors are listed on page 1. No Director has or had during the period, a material interest in any contract or arrangement of significance to which the organisation's was or is a party.

### Property and equipment

Details of the LAPO Microfinance Company Limited's property and equipment are shown in note 13 to these financial statements.

### Employment of disabled people

LAPO Microfinance Company Limited does not discriminate against disable persons as is clearly stated in the company's staff hand book, section 1.2j 'The company shall not discriminate against a qualified individual with disability with regards to recruitment, advancement, training, compensation, discharge or other terms, conditions or privileges of employment'. There were no disabled persons employed during the year.

### Health, safety and welfare at work

LAPO Microfinance Company Limited maintains a conducive office environment for staff and visitors, with adequate lighting and ventilation.

### Employee involvement and training

There are various forums where the staff meet and discuss issues that relate to them and their progress at the work place, these include unit meetings, and regular general meetings.

There is an approved training schedule for staff and the company also has a staff performance appraisal process through which staffs are appraised and promotions and/or increments are made.

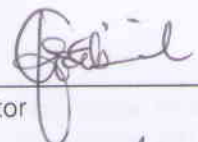
### Auditors

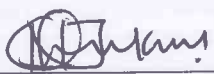
The auditors have indicated their willingness to continue in office.


### Approval of the financial statements

The Board of Directors approved the financial statements on  
30th June 2016.

  
Director

  
Director

  
Director

  
Secretary